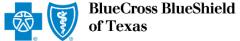


HealthSelect











What is Stress?

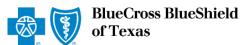




The mental, physical and emotional reactions you experience as a result of the demands of your life









Positive Stress





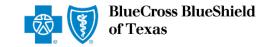
Good Stress – Eustress

- Is short term
- Is pleasant and beneficial
- Improves physical and mental efficiencies
- Motivates us and improves performance
- Stimulates creativity
- Is essential to development and growth

Examples

- Buying a new home
- Getting a promotion
- Having a baby / adoption
- Getting married
- Moving to a new city







Negative Stress





Bad Stress – Distress

- Doesn't fade, but builds
- Can be harmful day after day
- Is perceived as outside of our coping abilities
- Can impair functioning
- Drains your energy
- Can lead to mental and physical problems

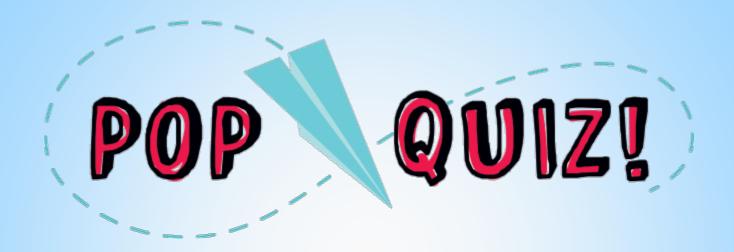
Examples

- Death of a loved one
- Divorce
- Illness
- Job or financial problems
- Loneliness





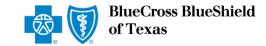




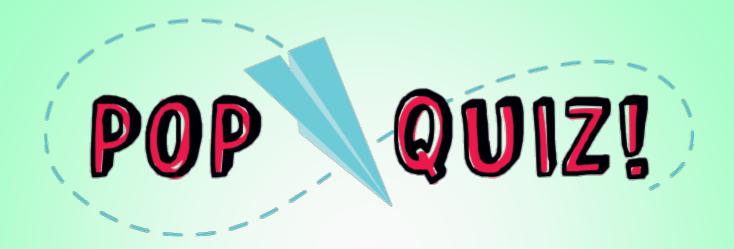
True or False?

Everyone responds to stress in the same way?





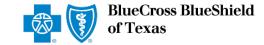




False!

Stress is all about perception







The Stress Response





What is fight or flight stress response?



- Your heart speeds up
- You breathe faster
- Your blood pressure increases
- You get a burst of energy







Did you know:

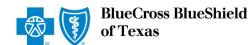
An estimated

75-90%

of all visits to primary care physicians are for stress-related problems









What causes our stress?





Internal Stressors

- Fears
- Uncertainty or worries
- Pessimistic attitude
- Self-criticism
- Unrealistic expectations or beliefs
- Perfectionism
- Low self-esteem
- Excessive or unexpressed anger
- Lack of assertiveness

External Stressors

- Major life changes
- Environment
- Unpredictable events
- Family
- Relationships
- Workplace
- Social
- Financial







Workplace Stressors

- Increased workload and demand
- Personality conflicts
- Lengthy commutes
- Work/life balance









Did you know:

Nearly

1 MILLION

Americans miss work every day due to stress-related factors









The Impact of Stress

The impact of stress on the mind and body may include:

- Increased heart rate
- Increased respiration
- Increased blood pressure
- Burn out
- Long-term stress can become chronic stress







Chronic Symptoms of Stress

HealthSelect



Asthma Insomnia Cardiovascular Disease

Skin problems Thinning hair Stunted growth

Belly fat Memory loss Immune deficiency

Headaches Reproductive disorders Back pain

Depression Digestive problems Appetite changes







Coping with Stress





Negative Coping Methods

- Drinking excessive amounts of alcohol/smoking /drug use or abuse (prescript., illegal drugs, etc.)
- Denial
- Blaming others
- Indulging
- Worrying
- Revenge
- Procrastinating
- Acting violently towards others
- Emotional eating (bingeing / undereating)
- Withdrawing from people / Avoidance

Positive Coping Methods

- Breathing / Meditation
- Getaways / Spending time alone
- Finding a hobby
- Socializing with friends or family
- Listening to music
- Spending time with pets
- Watching a comedy / Laughter
- Volunteering
- Exercising







Identify Your Stress Triggers

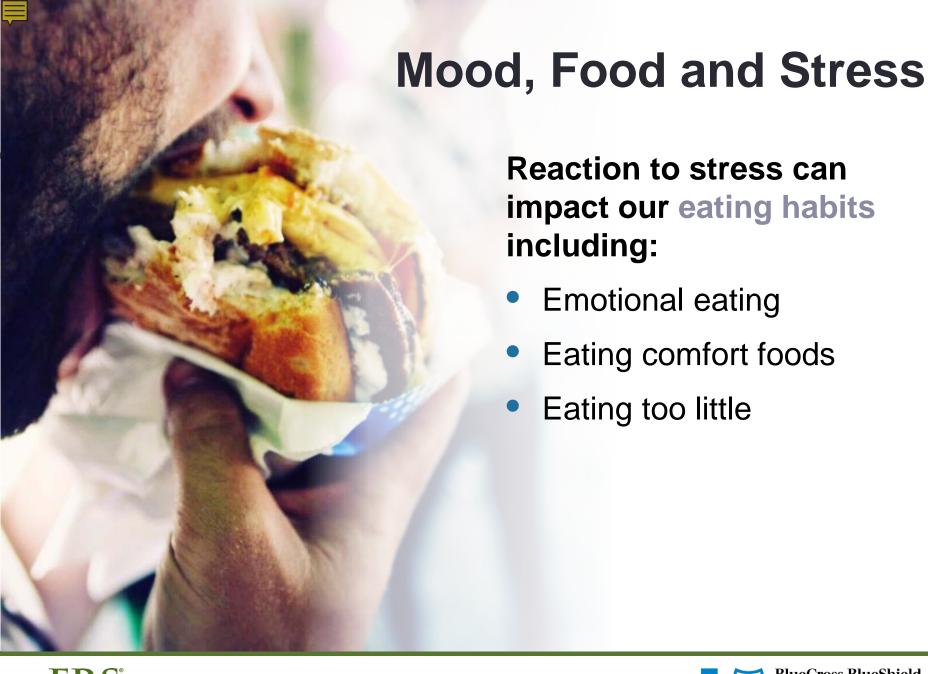
The best way to cope with stress is to try to find a way to change the circumstances that are causing it

Keep a stress journal

- Make a list of demands on your time and energy
- Record negative responses to stress
- Record the day and time
- Give brief description of the situation
- Include a stress intensity rating (1-5)







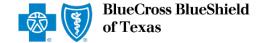
Reaction to stress can impact our eating habits

Emotional eating

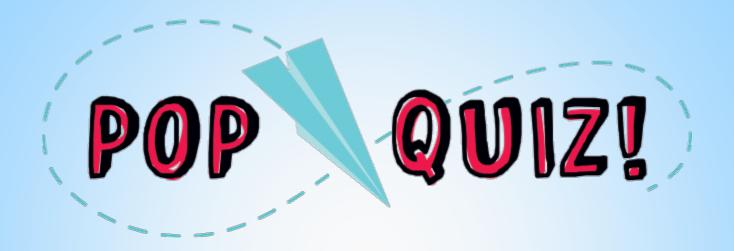
including:

- Eating comfort foods
- Eating too little





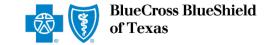




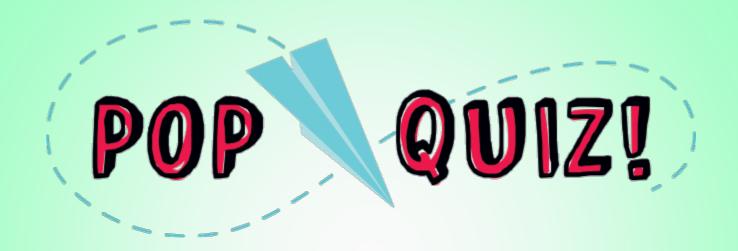
True or False?

Holiday stress is fake.





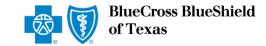




False!

Holiday stress can affect anyone, even children.







Holiday Stress





There are 3 triggers to consider:



Relationships

- Family tension or conflicts
- Feelings of isolation and sadness



Financial

Overspending can add anxiety



Demand

- Extra time for shopping, food preparation and social events
- Overextending can cause stress or illness







Stress Management Techniques







- 1. Time out
- 2. Progressive muscle relaxation
- 3. Thought-stopping
- 4. Breathing

The secret to making these four techniques work is to:

- Practice them several times a week, until you feel comfortable
- Remember to use them
- Don't give up on them too soon







Wellness Tips to Manage Stress





- Manage time better
- Take time to relax
- Exercise
- Reframe thoughts
- Organize clutter
- Laugh
- Focus on what matters





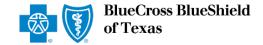


When to Seek Professional Help

Signs to pay attention to:

- Stress is affecting your health, family and life
- You find it difficult to sleep
- You engage in unhealthy habits
- You have feelings and thoughts that are hard to talk about
- You get angry or frustrated often
- You have a sense of hopelessness
- You are depressed, sad, tearful or feel that life is not worth living







BCBSTX Resources

Well on Target®

- Health Assessment
- Self-Management Program Managing Stress
- Coaching for Stress Management
- Stress Tracker

https://healthselect.bcbstx.com/content/health-andwellness-incentives/well-ontarget

Fitness Program

You can call the Fitness Program toll-free at **(888) 762-BLUE (2583),** Monday through Friday, 8 a.m. – 9 p.m., in any U.S. time zone.

https://healthselect.bcbstx.com/content/health-andwellness-incentives/fitness-program









Additional Resources

The American Institute of Stress www.stress.org

National Institute of Mental Health www.nimh.nih.gov

National Suicide Prevention Lifeline 1-800-273-8255

Alcohol Abuse and Crisis Intervention 1-866-949-7195

EAP assistance:

To find out if your agency has an EAP please visit your agency website.











